



## 2019 Progress Report

### 1. Take action to eliminate problematic or unnecessary plastic packaging by 2025:

In an effort to eliminate problematic plastic packaging, PAC will innovate and redesign current multi-layer materials to make them fully recyclable by 2025.

### 2. Take action to move from single -use towards reuse models where relevant by 2025:

A number of PAC products are reusable due to a dual peel and seal technology, primarily for ecommerce product returns. PAC will commit to auditing all of our product lines by the end of 2020 to determine how many more products are applicable for reuse models.

### 3. 100% of plastic packaging to be reusable, recyclable, or compostable by 2025:

PAC commits to 100% of our plastic packaging to be reusable, recyclable or compostable by 2025. We will do this by collaborating with our partners in the value chain and by continuing to innovate and design with these 3 tenets being on top of mind.

**In 2019, 78% of PAC's products were recyclable.**

### 4. 2025 post - consumer recycled (PCR) content target across all plastic packaging used: 10%

PAC commits to the increase in both PCR and PIR. In collaborating with our suppliers we will commit to 10% PCR in our products.

**In 2019 we used less than 1% PCR.**

**We have a 2020 goal of 30% recycled content (a mix of PIR and PCR) in our PolyJacket and AirJacket lines.**

### Additional commitments:

PAC is proud to collaborate and be a member of How2Recycle, Sustainable Packaging Coalition, APR Demand Champions, Flexible Film Recycling Group and Holy Grail 2.0